TED LARE DESIGN BUILD & GARDEN CENTER
EMPLOYMENT APPLICATION

2701 Cumming Avenue | Cumming, Iowa 50061

AN EQUAL OPPORTUNITY EMPLOYER

Ted Lare Design Build provides employment opportunities without regard to race, color, religion, sex, national origin, age, veteran status, or any other status protected by applicable law.

Please print clearly and answer each applicable question. Incomplete or illegible information may delay consideration of your application.

PERSONAL INFORMATION

Full legal name (first, middle, last)	**Preferred name**
Street address	**City / State / ZIP**
Phone	**Email**

EMPLOYMENT ELIGIBILITY & JOB REQUIREMENTS

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Will you now or in the future require sponsorship for employment authorization? ☐ Yes ☐ No

Are you able to perform the essential functions of the position, with or without reasonable accommodation? ☐ Yes ☐ No

POSITION INFORMATION

Position(s) applied for: ☐ Landscape Supervisor ☐ Landscape Installer ☐ Maintenance ☐ Garden Center ☐ Other: _____

Desired pay	**Date available to begin**
Days/hours available	**Employment preference**

Have you previously applied to or worked for Ted Lare Design Build? ☐ No ☐ Yes - when/position:

_____

_____

Do you have relatives, including in-laws, employed by the company? ☐ No ☐ Yes - name/relationship:

_____

_____

EDUCATION & QUALIFICATIONS

High school

School name and location	Dates attended
Diploma, degree, certificate, or area of study	Graduated/completed?

College or university

School name and location	Dates attended
Diploma, degree, certificate, or area of study	Graduated/completed?

Technical, vocational, graduate, certifications, or other training

School name and location	Dates attended
Diploma, degree, certificate, or area of study	Graduated/completed?

SKILLS & QUALIFICATIONS

Describe job-related skills, equipment experience, licenses, certifications, or other qualifications

EMPLOYMENT HISTORY

Begin with your current or most recent employer. Attach an additional page if more space is needed.

CURRENT OR MOST RECENT EMPLOYER

Company name / address	**Telephone | Employed from/to | Beginning/ending pay**
Supervisor name and title	**Job title / department**
Primary duties	**Reason for leaving**

PREVIOUS EMPLOYER

Company name / address	**Telephone | Employed from/to | Beginning/ending pay**
Supervisor name and title	**Job title / department**
Primary duties	**Reason for leaving**

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ADDITIONAL INFORMATION & CERTIFICATION

Have you ever been suspended, placed on probation, asked to resign, discharged, or terminated from a job? ☐ No ☐ Yes - explain:

Do you have a valid driver's license? ☐ Yes ☐ No ☐ Not required for the position

Have you ever been convicted of or sentenced for a violation of law? ☐ No ☐ Yes - explain: _____

A criminal record does not automatically disqualify an applicant.

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that a false statement, material omission, or misleading information may result in rejection of my application or, if employed, termination of employment. I authorize Ted Lare Design Build to verify the information provided, subject to applicable law.

Applicant signature	**Date**